14.662 Spring 2020: Lecture Schedule and Reading List

David Autor and Arin Dube

last updated 03/25/2020

Part I. David Autor: Start of semester until spring break

- 1. 2/3/20: (Mon) Brief overview of major U.S. and cross-national trends in earnings, employment, and human capital formation
- 2. 2/05/20 (Weds): Skill differentials: The canonical Tinbergen-Katz-Murphy model of the skill premium
- 3. 2/10/20 (Mon): Canonical model: Extensions
- 4. 2/12/20 (Weds): Comparative advantage, self-selection, and the Roy model
- 5. 2/18/20 (Tues): Skills, tasks, and technologies
- 6. 2/19/20 (Weds): Assignment models: Superstars, and mediocrities
- 7. 2/24/20 (Mon): Market structure and organizational structure
- 8. 2/26/20 (Weds): Overflow lecture—catching up with syllabus
- 9. 3/2/20 (Mon): Trade and labor markets—theory and evidence
- 10. 3/4/20 (Weds): The importance of place
- 11. 3/9/20 (Mon): Overflow lecture—catching up with syllabus
- 12. 3/11/20 (Weds): Discrimination and race
- 13. 3/16/20 (Mon): Discrimination and gender
- 14. 3/18/20 (Weds): The evolution of household structure (time permitting)

Part II. Arindrajit Dube: Post spring break until end of semester

- 15. 3/30/20 (M) Discrimination and race (Autor)
- 16. 4/1/20 (W) Search and job loss at the micro level
- 17. 4/6/20 (M) Job loss at the macro level
- 18. 4/8/20 (W) The role of the firm in the labor market

- 19. 4/13/20 (M) Labor market power and monopsony I
- 20. 4/15/20 (W) Labor market power and monopsony II
- 21. 4/22/20 (W) Rent sharing in the labor market
- 22. 4/27/20 (M) Management practices and firm productivity
- 23. 4/29/20 (W) Labor market institutions: unions and bargaining power
- 24. 5/4/20 (M) Labor market institutions: minimum wage
- 25. 5/6/20 (W) Fairness concerns and social preferences at the workplace
- 26. 5/11/20 (M) Equalizing wage differentials

1 Brief Overview of Major U.S. and Cross-National Trends in Earnings, Employment, and Human Capital Formation

- Acemoglu, Daron and David Autor. 2010. "Skills, Tasks and Technologies: Implications for Employment and Earnings." in Orley Ashenfelter and David Card, eds., *Handbook of Labor Economics, Vol. 4b.*, North Holland: Elsevier, 1043-1171.
- Alvaredo, Facundo, Lucas Chancel, Thomas Piketty, Emmanuel Saez, and Gabriel Zucman. 2018. "World Inequality Report 2018." World Inequality Lab.
- Atkinson, Anthony B, Thomas Piketty, and Emmanuel Saez. 2011. "Top Incomes in the Long Run of History." Journal of Economic Literature, 49(1): 3–71.
- Chetty, Raj, David Grusky, Maximilian Hell, Nathaniel Hendren, Robert Manduca, and Jimmy Narang. 2017. "The Fading American Dream: Trends in Absolute Income Mobility Since 1940." *Science* 356, no. 6336 (April 28), 398–406.
- Chetty, Raj, Nathaniel Hendren, Patrick Kline, Emmanuel Saez, and Nicholas Turner. 2014. "Is the United States Still a Land of Opportunity? Recent Trends in Intergenerational Mobility." American Economic Review Papers and Proceedings, 104(5), 141–147.
- Katz, Lawrence F., and Alan B. Krueger. 2017. "Documenting the Decline in U.S. Economic Mobility." *Science* 356, no. 6336 (April 28): 382–83.
- Kochhar, Rakesh, and Stefan Cornibert. 2017. "Middle Class Fortunes in Western Europe." Washington, D.C: Pew Research Center.
- Kochhar, Rakesh, Richard Fry, and Molly Rohal. 2016. "America's Shrinking Middle Class: A Close Look at Changes Within Metropolitan Areas." Washington, D.C: Pew Research Center.
- Kochhar, Rakesh, Richard Fry, and Molly Rohal. 2015. "The American Middle Class Is Losing Ground." Washington, D.C: Pew Research Center.

• Murphy, Kevin M., and Robert H. Topel. 2016. "Human Capital Investment, Inequality, and Economic Growth." *Journal of Labor Economics* 34, S2 (April): S99–127.

- Aguiar, Mark, and Mark Bils. 2015. "Has Consumption Inequality Mirrored Income Inequality?" American Economic Review 105 (9), 2725–2756.
- Autor, David H. 2014. "Skills, Education, and the Rise of Earnings Inequality Among the 'Other 99 Percent." *Science*, 344(6186), 843–851.
- Autor, David H., Lawrence F. Katz and Melissa Schettini Kearney. 2006. "The Polarization of the U.S. Labor Market." American Economic Review Papers and Proceedings, 96(2), 189-194.
- Autor, David H., Lawrence F. Katz and Melissa Schettini Kearney. 2008. "Trends in U.S. Wage Inequality: Revising the Revisionists." *Review of Economics and Statistics*, 90(2), 300-323.
- Bakija, Jon, Adam Cole, and Bradley T. Heim. 2012. "Jobs and Income Growth of Top Earners and the Causes of Changing Income Inequality: Evidence from U.S. Tax Return Data." U.S. Department of the Treasury Working Paper, April.
- Beaudry, Paul, David A. Green, and Benjamin M. Sand. 2014. "The Declining Fortunes of the Young Since 2000." American Economic Review Papers & Proceedings, 104(5), 381–386.
- Bick, Alexander, Nicola Fuchs-Schündeln, and David Lagakos. 2018. "How Do Hours Worked Vary with Income? Cross-Country Evidence and Implications." *American Economic Review* 108(1), 170–199.
- Corak, Miles. 2013. "Income Inequality, Equality of Opportunity, and Intergenerational Mobility." Journal of Economic Perspectives, 27(3), 79–102.
- Dustmann, Christian, Bernd Fitzenberger, Uta Schönberg, and Alexandra Spitz-Oener. 2014. "From Sick Man of Europe to Economic Superstar: Germany's Resurgent Economy." *Journal* of Economic Perspectives, 28(1), 167–188.
- Long, Jason, and Joseph Ferrie. 2013. "Intergenerational Occupational Mobility in Great Britain and the United States since 1850." *American Economic Review* 103 (4): 1109–37.
- Saez, Emmanuel, and Gabriel Zucman. 2016. "Wealth Inequality in the United States Since 1913: Evidence from Capitalized Income Tax Data." *Quarterly Journal of Economics*.
- Smith, Matthew, Danny Yagan, Owen Zidar, and Eric Zwick. 2019. "Capitalists in the Twenty-First Century." *Quarterly Journal of Economics*, 134(4), 1675–1745.

2 The Canonical Model of Wage Determination (and Extensions)

2.1 Main papers

- Acemoglu, Daron. 2002. "Technical Change, Inequality and the Labor Market." *Journal of Economic Literature*, 40, March, 7-72.
- Broecke, Stijn, Glenda Quintini, and Marieke Vandeweyer. 2018. "Wage Inequality and Cognitive Skills: Reopening the Debate." in Charles R. Hulten and Valerie A. Ramey (eds.), *Education, Skills, and Technical Change: Implications for Future U.S. GDP Growth*, University of Chicago Press, 251–286.
- Card, David and Thomas Lemieux. 2001. "Can Falling Supply Explain the Rising Return to College for Younger Men? A Cohort-Based Analysis." *Quarterly Journal of Economics*, 116(2), 705-746.
- Carneiro, Pedro and Sokbae Lee. 2011. "Trends in Quality-Adjusted Skill Premia in the United States, 1960-2000" American Economic Review, 101(6), 2309-2349.
- Goldin, Claudia and Lawrence Katz. 2007. "The Race between Education and Technology: The Evolution of U.S. Educational Wage Differentials, 1890 to 2005." NBER Working Paper No. 12984, March.
- Katz, Lawrence F. and Kevin M. Murphy. 1992. "Changes in Relative Wages, 1963-1987: Supply and Demand Factors." *Quarterly Journal of Economics*, 107(1), 35-78.
- Leuven, Edwin, Hessel Oosterbeek and Hans van Ophem. 2004. "Explaining International Differences in Male Skill Wage Differentials by Differences in Demand and Supply of Skill." *Economic Journal*, 114, April, 466-486.

- Acemoglu, Daron, David Autor and David Lyle. 2004. "Women, War, and Wages: The Effect of Female Labor Supply on the Wage Structure at Midcentury." *Journal of Political Economy*, 112(3), 497-551.
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- Blau, Francine D. and Lawrence M. Kahn. 1996. "International Differences in Male Wage Inequality: Institutions versus Market Forces." *Journal of Political Economy*, 104(4), 791-837.
- Dittmar, Jeremiah E. 2011. "Information Technology and Economic Change: The Impact of the Printing Press." *Quarterly Journal of Economics*, 126(3), 1133-1172.
- Goldin, Claudia and Lawrence Katz. 1998. "The Origins of Technology-Skill Complementarity." *Quarterly Journal of Economics*, 113 (3), 693-732.

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- Hanlon, W Walker. 2016. "Necessity Is the Mother of Invention: Input Supplies and Directed Technical Change." *Econometrica*.
- Hjort, Jonas, and Jonas Poulsen. 2019. "The Arrival of Fast Internet and Employment in Africa." *American Economic Review* 109 (3): 1032–79.
- Krusell, Per, Lee Ohanian, Victor Rios-Rull and Giovanni Violante. 2000. "Capital-Skill Complementarity and Inequality." *Econometrica*, 6(5), 1029-1053.
- Lewis, Ethan G. 2011. "Immigration, Skill Mix, and Capital-Skill Complementarity." *Quarterly Journal of Economics*, 126(2), 1029-1069.
- Pierce, Brooks. 2001. "Compensation Inequality." *Quarterly Journal of Economics*, 116(3), 1493-1525.

3 Comparative Advantage, Self-Selection and the Roy Model

3.1 Main papers

- Abramitzky, Ran, Leah Boustan, and Katherine Eriksson (2014) "A nation of immigrants: Assimilation and economic outcomes in the age of mass migration," Journal of Political Economy 122(3): 467-506.
- Adão, Rodrigo. "Worker Heterogeneity, Wage Inequality, and International Trade: Theory and Evidence from Brazil." University of Chicago Working Paper, November 2016.
- Borjas, George (1987) "Self-Selection and the Earnings of Immigrants," American Economic Review 77(4): 531-553.
- Chandra, Amitabh and Douglas Staiger (2007) "Productivity spillovers in health care: Evidence from the treatment of heart attacks,." *Journal of Political Economy* 115(1): 103-140.
- Kirkeboen, Lars, Edwin Leuven, and Magne Mogstad (2016) "Field of study, earnings, and self-selection," *Quarterly Journal of Economics* 131, 1057-1111.
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3.2 Key references

- Abramitzky, Ran, Leah Boustan, and Katherine Eriksson. 2020. "Do Immigrants Assimilate More Slowly Today than in the Past?" *American Economic Review: Insights*, forthcoming.
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- Borjas, George J. (1994) "The Economics of Immigration." Journal of Economic Literature 32(4), 1667–1717.
- Borjas, George and Kirk Doran (2012) "The collapse of the Soviet Union and the productivity of American mathematicians," *Quarterly Journal of Economics* 127(3): 1143-1203.
- Chandra, Amitabh, and Douglas O Staiger. 2020. "Identifying Sources of Inefficiency in Healthcare." *Quarterly Journal of Economics* forthcoming.
- Chiswick, Barry (1978) "The effect of Americanization on the earnings of foreign-born men," *Journal of Political Economy* 86(5): 897-921.
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- French, Eric and Christopher Taber (2011) "Identification of models of the labor market," Chapter 6 in *Handbook of Labor Economics Volume 4 Part A*, edited by Orley Ashenfelter and David Card: 537-617.
- Heckman, James and Bo Honoré (1990) "The empirical content of the Roy model," *Econometrica* 58(5): 1121-1149.
- Neal, Derek and Sherwin Rosen (2000) "Theories of the distribution of earnings," Chapter 7 in *Handbook of Income Distribution, Volume 1*, edited by Anthony Atkinson and François Bourguignon: 379-427.
- Rothschild, Casey and Florian Scheuer (2013) "Redistributive taxation in the Roy model," *Quarterly Journal of Economics* 128(2): 623-668.
- Willis, Robert and Sherwin Rosen (1979) "Education and self-selection," *Journal of Political Economy* 87(5, Part 2: Education and Income Distribution): S7-S36.

4 Skills, Tasks, and Technologies

- Acemoglu, Daron and David Autor. 2011. "Skills, Tasks and Technologies: Implications for Employment and Earnings." in Orley Ashenfelter and David Card, eds., *Handbook of Labor Economics, Vol. 4b.*, North Holland: Elsevier, 1043-1171.
- Acemoglu, Daron, and Pascual Restrepo. 2018. "The Race between Man and Machine: Implications of Technology for Growth, Factor Shares, and Employment." *American Economic Review* 108 (6), 1488–1542.
- Akerman, Anders, Ingvil Gaarder, and Magne Mogstad. 2015. "The Skill Complementarity of Broadband Internet." The *Quarterly Journal of Economics*, 130 (4) (November), 1781–1824.
- Autor, David H., Frank Levy and Richard J. Murnane. 2003. "The Skill Content of Recent Technological Change: An Empirical Exploration." *Quarterly Journal of Economics*, 116(4).

- Deming, David J. 2017. "The Growing Importance of Social Skills in the Labor Market." *Quarterly Journal of Economics* 132, 1593–1640.
- Webb, Michael. 2020. "The Impact of Artificial Intelligence on the Labor Market." Stanford University Working Paper. January.

- Acemoglu, Daron. 2002. "Directed Technical Change." *Review of Economic Studies*, 69(4), 781-809.
- Acemoglu, Daron, and Pascual Restrepo. 2018. "Artificial Intelligence, Automation and Work." NBER Working Paper No. 24196, January.
- Acemoglu, Daron, and Pascual Restrepo. 2019. "Automation and New Tasks: How Technology Displaces and Reinstates Labor." *Journal of Economic Perspectives*, 33 (2): 3–30.
- Acemoglu, Daron, and Pascual Restrepo. 2019. "Robots and Jobs: Evidence from US Labor Markets."
- Autor, David and David Dorn. 2013. "The Growth of Low Skill Service Jobs and the Polarization of the U.S. Labor Market." *American Economic Review*, 103(5), 1553-1597.
- Bárány, Zsófia L., and Christian Siegel. 2018. "Job Polarization and Structural Change." American Economic Journal: Macroeconomics 10 (1): 57–89.
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- Cavounidis, Costas, and Kevin Lang. 2018. "Ben-Porath Meets Lazear: Microfoundations for Dynamic Skill Formation." *Journal of Political Economy*, forthcoming.
- Dauth, Wolfgang, Sebastian Findeisen, Jens Suedekum, and Nicole Woessner. 2018. "Adjusting to Robots: Worker-Level Evidence." University of Würzburg Working Paper, August.
- Deming, David J, and Kadeem L Noray. 2018. "STEM Careers and Technological Change" NBER Working Paper No. 25065, September, Updated in 2019.
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- Goos, Maarten, Alan Manning, and Anna Salomons. 2014. "Explaining Job Polarization: Routine-Biased Technological Change and Offshoring." *American Economic Review*, 104(8), 2509–2526.
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- Nordhaus, William D. 2001. "Two Centuries of Progress in Computing." *Journal of Economic History.* 67(1), 128-159.

5 Superstars and Mediocrities: Assignment Models

5.1 Main papers

- Koenig, Felix. 2019. "Technical Change and Superstar Effects: Evidence from the Roll-Out of Television." London School of Economics Working Paper.
- Frydman, Carola, and Raven E. Saks. 2010. "Executive Compensation: A New View from a Long-Term Perspective, 1936–2005." The Review of Financial Studies 23 (5): 2099–2138.
- Pallais, Amanda. 2014. "Inefficient Hiring in Entry-Level Labor Markets." American Economic Review, 104(11), 3565–3599.
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- Terviö, Marko. 2008. "The Difference that CEOs Make: An Assignment Model Approach." *American Economic Review*, 98(3), 642-668.
- Terviö, Marko. 2009. "Superstars and Mediocrities: Market Failure in the Discovery of Talent." *Review of Economic Studies*, 72(2), 829-850.
- Sattinger, Michael. 1975. "Comparative Advantage and the Distribution of Earnings and Abilities," *Econometrica*, 43, 455-468.

- Acemoglu, Daron, David Laibson and John List (2014) "Equalizing Superstars: The Internet and the Democratization of Education." *American Economic Review: Papers and Proceedings*, 104(5), 523-527.
- Ales, Laurence, and Christopher Sleet. 2016. "Taxing Top CEO Incomes." American Economic Review 106 (11), 3331–3366.

- Bertrand, Marianne, and Sendhil Mullainathan. 2001. "Are CEOs Rewarded for Luck? The Ones Without Principals Are." *Quarterly Journal of Economics* 116 (3): 901–32.
- Gabaix, Xavier and Augustin Landier. 2008. "Why has CEO Pay Increased so Much?" *Quarterly Journal of Economics*, 123(1), February, 49-100.
- Garicano, Luis, and Esteban Rossi-Hansberg. 2015. "Knowledge-Based Hierarchies: Using Organizations to Understand the Economy." Annual Review of Economics, 7(1) (August): 1–30.
- Philippon, Thomas and Ariell Reshef. 2012. "Wages and Human Capital in the U.S. Finance Industry: 1909-2006." *Quarterly Journal of Economics*, 127(4), 1551-1609.
- Scheuer, Florian, and Iván Werning. 2017. "The Taxation of Superstars." *Quarterly Journal of Economics*, 132(1): 211-270.

6 Market Structure, Organizational Structure, and the Returns to Talent

6.1 Main papers

- Becker, Gary S. and Kevin M. Murphy. 1992. "The Division of Labor, Coordination Costs and Knowledge." *Quarterly Journal of Economics*, 107(4), 1137-1160.
- Bloom, Nicholas, Erik Brynjolfsson, Lucia Foster, Ron Jarmin, Megha Patnaik, Itay Saporta-Eksten, and John Van Reenen. 2019. "What Drives Differences in Management Practices?" *American Economic Review* 109 (5): 1648–83.
- Bloom, Nicholas, and John Van Reenen. 2010. "Why Do Management Practices Differ across Firms and Countries?" *Journal of Economic Perspectives* 24 (1): 203–24.
- Dessein, Wouter and Tanos Santos. 2006. "Adaptive Organizations." Journal of Political Economy, 114(5), 956-995.
- Hounshell, David A. 1984. From the American System to Mass Production, 1800-1932. Baltimore: The John Hopkins University Press.

- Aguiar, Luis, and Joel Waldfogel. 2018. "Quality Predictability and the Welfare Benefits from New Products: Evidence from the Digitization of Recorded Music." *Journal of Political Economy* 126 (2), 492–524.
- Bennedsen, Morten, Kasper Meisner Nielsen, Francisco Perez-Gonzalez, and Daniel Wolfenzon. 2007. "Inside the Family Firm: The Role of Families in Succession Decisions and Performance." *Quarterly Journal of Economics* 122 (2): 647–91.
- Benson, Alan, Danielle Li, and Kelly Shue. 2019. "Promotions and the Peter Principle." *Quarterly Journal of Economics* 134 (4): 2085–2134.

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- Bloom, Nick and John Van Reenen. 2007. "Measuring and Explaining Management Practices across Firms and Countries." *Quarterly Journal of Economics*, 122(4), November, 1351-1408.
- Bloom, Nicholas and John Van Reenen. 2011. "Human resource management and productivity," Chapter 19 in *Handbook of Labor Economics Volume 4B*, Orley Ashenfelter and David Card (editors): 1697-1768.
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- Bloom, Nicholas, Carol Propper, Stephan Seiler, and John Van Reenen. 2015. "The Impact of Competition on Management Quality: Evidence from Public Hospitals." *Review of Economic Studies* Vol. 82, No. 2 (2015): 457-489.
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- Taylor, Frederick W. 1911. *The Principles of Scientific Management*. New York: Harper Brothers.

7 The Importance of Place

- Austin, Benjamin, Edward Glaeser, and Lawrence Summers. 2018. "Jobs for the Heartland: Place-Based Policies in 21st Century America." *Brookings Papers on Economic Activity*, Spring, 151–240.
- Autor, David H. 2019. "Work of the Past, Work of the Future (Richard T. Ely Lecture)." AEA Papers and Proceedings, May 2019, 1-32.
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- Chetty, Raj, Nathaniel Hendren, Maggie R Jones, and Sonya R Porter. 2020. "Race and Economic Opportunity in the United States: An Intergenerational Perspective." *Quarterly Journal of Economics* forthcoming.
- Chodorow-Reich, Gabe, and Johannes Wieland. 2019. "Secular Labor Reallocation and Business Cycles." *Journal of Political Economy*, forthcoming.
- Fajgelbaum, Pablo D, and Cecile Gaubert. 2020. "Optimal Spatial Policies, Geography, and Sorting." *Quarterly Journal of Economics* Forthcoming.

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- Dauth, Wolfgang, Sebastian Findeisen, Enrico Moretti, and Jens Suedekum. 2018. "Matching in Cities." NBER Working Paper No. 25227, November.
- Dix-Carneiro, Rafael, and Brian K. Kovak. 2017. "Trade Liberalization and Regional Dynamics." *American Economic Review* 107(10): 2908–2946.
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- Garrett, Daniel, Eric Ohrn, and Juan Carlos Suárez Serrato. 2019. "Tax Policy and Local Labor Market Behavior." *American Economic Review: Insights*, forthcoming.
- Giannone, Elisa. 2019. "Skill-Biased Technical Change and Regional Convergence." University of Chicago Working Paper, June.
- Hornbeck, Richard, and Enrico Moretti. 2019. "Estimating Who Benefits From Productivity Growth: Direct and Indirect Effects of City Manufacturing TFP Growth on Wages, Rents, and Inequality." University of Chicago Working Paper, January.
- Yagan, Danny. 2019. "Employment Hysteresis from the Great Recession." Journal of Political Economy 127 (5): 2505–58.

8 Trade and Labor Markets: Some Theory and Recent Evidence

8.1 Main Papers

- Autor, By David H, David Dorn, and Gordon H Hanson. 2013. "The China Syndrome: Local Labor Market Effects of Import Competition in the United States." *American Economic Review*, 103(6), 2121–2168.
- Autor, David H, David Dorn, and Gordon H Hanson. 2016. "The China Shock: Learning from Labor Market Adjustment to Large Changes in Trade." Annual Review of Economics 8(1): 205–240.
- Caliendo, Lorenzo, Maximiliano Dvorkin, and Fernando Parro. 2019. "Trade and Labor Market Dynamics: General Equilibrium Analysis of the China Trade Shock." *Econometrica* 87 (3): 741–835.
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- Hyman, Benjamin. 2018. "Can Displaced Labor Be Retrained? Evidence from Quasi-Random Assignment to Trade Adjustment Assistance." University of Chicago Working Paper, November.
- Hummels, David, Rasmus Jørgensen, Jakob Munch, and Chong Xiang. 2014. "The Wage Effects of Offshoring: Evidence from Danish Matched Worker-Firm Data." *American Economic Review*, 104(6), 1597–1629.
- Topalova, Petia. 2010. "Factor Immobility and Regional Impacts of Trade Liberalization: Evidence on Poverty from India." *American Economic Journal: Applied Economics* 2 (4): 1–41.
- Traiberman, Sharon. 2019. "Occupations and Import Competition: Evidence from Denmark." *American Economic Review* 109 (12): 4260–4301.

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- Autor, David, David Dorn, and Gordon Hanson. 2019. "When Work Disappears: Manufacturing Decline and the Falling Marriage Market Value of Young Men." *American Economic Review: Insights* 1 (2): 161–78.
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- Costinot, Arnaud. 2009. "An Elementary Theory of Comparative Advantage." *Econometrica*, 77(4), 1165-1192.
- Dauth, Wolfgang, Sebastian Findeisen, and Jens Suedekum. 2014. "The Rise of the East and the Far East: German Labor Markets and Trade Integration." Journal of the European Economic Association, 12(6): 1643–1675.
- Hanson, Gordon. 2012. "The Rise of Middle Kingdoms: Emerging Economies in Global Trade." Journal of Economic Perspectives, 26(1), 41-64.
- Kovak, Brian K. 2013. "Regional Effects of Trade Reform: What is the Correct Measure of Liberalization?." *American Economic Review*, 103(5), 1960–1976.
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